

<b>Personal Information</b>	
Surname/First name	<b>GRECU Marius-Rareș</b>
Telephone	0040 374401021
E-mail	rares.grecu@romgaz.ro
Nationality	Romanian
Gender	Male
<b>Work Experience</b>	
Period of time	December 21, 2020 – up to present
Occupation and position held	<b>Director of Human Resources Department</b>
Main activities and responsibilities	Planning, organizing, coordinating, controlling Human Resources within S.N.G.N. Romgaz S.A.; Ensuring and maintaining a unitary system for Human Resource qualified and competent for accomplishing the company's objectives;
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	March 26, 2020 – up to present
Occupation and position held	<b>Director of HSEQ Department</b>
Main activities and responsibilities	Organizing, planning, coordinating, controlling activities of prevention and protection, integrated management, emergency situations, environment protection for accomplishing the company's set out objectives; Planning, organizing, coordinating the HSEQ activity;
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	February 10, 2020 – March 26, 2020
Occupation and position held	<b>Interim Director of HSEQ Department</b>
Main activities and responsibilities	Organizing, planning, coordinating, controlling activities of prevention and protection, integrated management, emergency situations, environment protection;
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	June 1, 2019 – February 10, 2020
Occupation and position held	<b>Head of Debt Recovery Office</b>
Main activities and responsibilities	Recovery of certain, liquid and payable debts of the company Managing insolvency procedures of Romgaz debtors
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	February 1, 2019 – June 1, 2019
Occupation and position held	<b>Interim Head of Debt Recovery Office</b>

Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	July 5, 2018 – February 1, 2019
Occupation and position held	<b>Legal Advisor – Legal Department</b>
Main activities and responsibilities	Representing the company before the courts of law; Defending the legitimate interests of the company; Endorsing the company's documents from the point of view of legality;
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	June 15, 2018 – July 5, 2018
Occupation and position held	<b>Interim Head of Internal Management Control Office</b>
Main activities and responsibilities	Implementation of Order No. 600/2018 on the approval of the Code of Internal Managerial Control for Public Entities
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	March 2013 – June 15, 2018
Occupation and position held	<b>Legal Advisor, Operational Control Office, Control Office of the CEO, Financial Management Control Department</b>
Main activities and responsibilities	<p>Activities regarding the internal control and solving petitions under the Government Ordinance No. 27/2002 on regulating the activity of solving petitions. Within these departments, I developed internal control activities for the protection of the company's assets and control of internal provisions by the company's employers.</p> <p>Within the Legal Department I held the position of legal advisor and substitute for the head of the legal office. As substitute for the head of the legal office I took part in the S.N.G.N. Romgaz S.A. Board of Directors meetings. I implemented within the Legal Department, Order No. 400/2015 on the approval of the Code of Internal/Managerial Control for Public Entities. Based on Romgaz CEO Decision, I took part in the public procurement committees and preliminary disciplinary commission.</p> <p>Within the Legal Department I developed activities specific to the legal advisor position, in accordance with Law No. 514/2003 on the organization and practice of the legal advisor profession, namely I endorsed, from a legal point of view, acts and documents within the Public Procurement Department, Human Resources Department etc.</p> <p>I prepared and issued legal opinions, on request of departments within the company, for different cases indicated by them.</p> <p>I represented and defended the legitimate interests of S.N.G.N. Romgaz S.A. before the courts of law from Romania and before public authorities with control and public prosecution powers.</p> <p>I represented Romgaz in the litigations recorded in the courts of law in Romania, in contradiction with S.C. Interagro S.A. for the recovery of a debt in total amount of RON 186,000,000 and I actively took part in the enforcement proceeding of this debtor, together with the judicial (legal) executor; enforcement of debts was ordered in all forms provided by law.</p>

	<p>After the initiation of the general proceeding of insolvency of the debtor Interagro S.A., I prepared and cast the votes within the General Meeting of Creditors. I carried out and submitted the documents necessary for the registration in the preliminary and final table of debts held by Romgaz.</p> <p>Because I executed in proper time and conditions my job duties and because I had an impeccable behaviour within the company, I was proposed for awards and promotion within the company.</p> <p>I took part in the start of the turnkey investment project – Development of Iernut Power Plant by building a new power plant, with combine cycle gas turbine, in total amount of EUR 269 million.</p> <p>As a Director of HSEQ Department I coordinated the activity of prevention and spreading of the new coronavirus SARS CoV2.</p>
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	February, 2003 – March, 2013
Occupation and position held	<b>Legal Advisor, Financial Management Control Department</b>
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	October, 2012 – February, 2013
Occupation and position held	<b>Legal Advisor, CEO Control Office</b>
Name and address of the employer	S.N.G.N. Romgaz S.A.
Period of time	December 24, 2009 – October, 2012
Occupation and position held	<b>Legal Advisor, Operational Control Office</b>
Main activities and responsibilities	Activity developed in accordance with the provisions of the Government Ordinance No. 27/2002 on regulating the activity of solving petitions
Name and address of the employer	S.N.G.N. Romgaz S.A.
<b>Education and Training</b>	
Period of time	September 2020
Type of qualification/diploma awarded	<b>Lean Six Sigma – Black Belt – CODECS</b>
Period of time	March 2020
Type of qualification/diploma awarded	<b>Lean Six Sigma – Green Belt - CODECS</b>
Period of time	December 9, 2019 – December 10, 2019
Type of qualification/diploma awarded	<b>Lean Six Sigma (Yellow Belt and Green Belt)</b>

Period of time	September 2, 2019 – September 3, 2019
Type of qualification/diploma awarded	<b>Communication and Relationship – Process Communication Model</b>
Period of time	May 30, 2019
Type of qualification/diploma awarded	<b>Risk Management in Organizations</b>
Name and type of institution providing education and training	INFINITY BUSINESS CENTER
Period of time	September 27, 2019
Type of qualification/diploma awarded	<b>Market Management and Relationships in National Energy System</b> Certification No. 003712/27.09.2013
Name and type of institution providing education and training	S.C. FORMENERG S.A.
Period of time	April, 2010
Type of qualification/diploma awarded	<b>Risk Management within Internal Control Activity</b>
Name and type of institution providing education and training	S.C. FORMENERG S.A.
Period of time	February 21, 2010
Type of qualification/diploma awarded	<b>Executive One to One Business English Language</b> London, UK
Name and type of institution providing education and training	BUSINESS LANGUAGE CENTER
Period of time	February 12, 2010
Type of qualification/diploma awarded	<b>Training and Refresher Training of Personnel with Control Duties</b> Certification No. 000436
Name and type of institution providing education and training	S.C. FORMENERG S.A.
Period of time	2008 – 2009
Type of qualification/diploma awarded	<b>Master's Degree – Faculty of Law and Administrative Sciences, Sibiu, Romania</b> Graduate dissertation "Genetic Identification"

	Field of education – Criminal Law in the Context of European Integration				
Name and type of institution providing education and training	Romanian – German University of Sibiu				
Period of time	2004 – 2008				
Type of qualification/diploma awarded	<b>Law Degree</b> Undergraduate Thesis “Disciplinary Responsibility of the Public Officer” Field of education - Law				
Name and type of institution providing education and training	University Lucian Blaga, Sibiu – Faculty of Law “Simion Barnutiu”, Law specialization				
Period of time	2000 - 2004				
Type of qualification/diploma awarded	<b>Baccalaureate Diploma</b> Field of Education – Philology – Foreign Languages Profile				
Name and type of institution providing education and training	Scoala Nationala de Gaz, Medias, Romania				
<b>Language Skills</b>					
Mother language	Romanian				
Other languages	German				
	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
	B1	B1	B1	B1	B1
	English				
	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
	B1	B1	B1	B1	B1
<b>Networks and Affiliations</b>					
	Member of the Union of Romanian Colleges of Legal Advisors – Legal Advisor College, Sibiu				
	On behalf of S.N.G.N. Romgaz S.A., member of the Association of Electricity Production – HENRO, Bucharest				
<b>Driving License</b>	Category B				
<b>Organizational Skills</b>					

<b>and other Competences</b>	
Organizational Skills	Autonomy in taking decisions, coordinating legal advisors within the department; Coordinating the activity within the department; Resistant to highly stressful conditions and circumstances;
Communication and Interpersonal skills	Good communication skills acquired through personal experience within S.N.G.N. Romgaz S.A.; Ability for analysis and synthesis; Ability to argue and persuade by taking part in public debates on various topics of interest organized by various training institutions;
Workplace Skills	
	Good knowledge of internal control process, knowledge of the functioning process of the company, good knowledge of the functioning process of the Boards of Directors by participating in the SNGN Romgaz SA Board meetings, good knowledge of debts recovery process, insolvency and human resources procedures; Coordinator within the company for reducing the effects of the SARS CoV 2 (Covid 19) pandemic